

HVAC Technician Job Interview Questions

Basic Hvac Questions

1. Tell us a little bit about your career so far as a technician.
2. What is/are the skill or skills that you most need to improve?
3. What are the skills you're best at?
4. What are your long-term career goals as an HVAC Technician?

Behavioral HVAC Questions

1. Describe a situation where a co-worker made a mistake and you had to help fix it.
2. Tell us about a time you had to work under pressure with a quick turnaround time for a job.
3. Describe a time when you made a mistake and tell us how you handled it.
4. Have you had any difficult managers in the past? How did you deal with them?

Technical HVAC Questions

Name the four components that make a refrigeration system complete?

- Compressor, Condenser, Evaporator, and Metering device.

What is the purpose of "Lock out tag out"?

- This procedure insures your safety and others when working on equipment.

Give us an example of a "Tenary" refrigerant?

- R-410a

What does "Tenary" mean in the HVAC trade?

- This is a refrigerant blend, which means this refrigerant is a three part blend.

When looking for leaks on a refrigeration system what "signs" should you be looking for?

- Oil stains on the refrigeration system.